

**COMPLETE AND RETURN TO:**

Camp Manito-wish YMCA  
P.O. Box 246  
Boulder Junction, WI 54512  
Phone: (715) 385-2312  
Fax: (715) 385-2461  
E-mail: staff@manito-wish.org



**Reference Form 2012**

Applicant's Name \_\_\_\_\_

In the Camp Manito-wish YMCA's efforts to attract the highest quality staff, I have been advised that as a part of the application process for employment with the YMCA, an extensive inquiry will be made concerning my prior employment, activities, character, and health, and I fully consent to and authorize all such inquiries.

Signature \_\_\_\_\_ Date \_\_\_\_\_

The above named person is applying for employment at Camp Manito-wish YMCA. We are a residence camp, with a desire to engage only those people with proven leadership abilities, emotional maturity, sound character, and positive attitudes.

Circle the rating that best describes the applicant's abilities in each area. Please use the space provided for any comments to support your rating. Your honest evaluation of the individual will not only be helpful for the candidate, but it will help ensure that the children in their care will have a positive experience. **Please complete both sides of this form.**

	SUPERIOR	GREAT	AVERAGE	POOR	No Opportunity to Observe
1. Optimism	4	3	2	1	N/O
<i>Comments</i>	_____ _____				
2. Resiliency	4	3	2	1	N/O
<i>Comments</i>	_____ _____				
3. Resourcefulness	4	3	2	1	N/O
<i>Comments</i>	_____ _____				
4. Responsibility	4	3	2	1	N/O
<i>Comments</i>	_____ _____				
5. Adaptability	4	3	2	1	N/O
<i>Comments</i>	_____ _____				
6. Humility	4	3	2	1	N/O
<i>Comments</i>	_____ _____				
7. Empathy	4	3	2	1	N/O
<i>Comments</i>	_____ _____				

8. Awareness of self and others	4	3	2	1	N/O
<i>Comments</i>	_____				
	_____				
9. Initiative	4	3	2	1	N/O
<i>Comments</i>	_____				
	_____				
10. Physical Stamina	4	3	2	1	N/O
<i>Comments</i>	_____				
	_____				
11. Friendly, Personable	4	3	2	1	N/O
<i>Comments</i>	_____				
	_____				

How long have you known the applicant and in what capacity?

If this applicant had/has worked for you, would you rehire applicant?      YES                      NO

What leadership qualities stick out to you about this applicant?

Would you trust this applicant with children in a camp setting?

Additional Comments:

Your Name (please print) \_\_\_\_\_ Date \_\_\_\_\_

Your Signature \_\_\_\_\_

Place of Employment \_\_\_\_\_ Occupation \_\_\_\_\_

Home Phone (     ) \_\_\_\_\_ Work Phone (     ) \_\_\_\_\_