

SECTION 3 – EMPLOYMENT OPTIONS

What is the maximum date range for which you are seeking employment?

_____ My Manito-wish employment can begin at this date.

_____ I must complete my Manito-wish commitment by this date.

The following are the seasonal positions available for 2012. Read the definitions and then check all the positions that you would like to be considered for. Positions marked with a “*” require previous Camp Manito-wish YMCA experience.

Definitions:

- **Outpost** is a wilderness-based program. Trips happen throughout North America and last from 9 to 45 days. Minimum staff certifications are Wilderness First Responder and Lifeguard or Wilderness Water Safety. Camp Manito-wish YMCA can help you obtain these certifications. Please call the Wilderness Program Director for details.
- **Summer Camp** provides a combination of traditional camp activities (archery, sailing, etc.) and wilderness tripping.
- **Leadership** is a program and a program philosophy. It operates primarily during the school year. However, there are several programs that run in cooperation with Summer Camp and Outpost.

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| <p align="center"><u>Program Areas</u> <u>Full Summer Only</u> June 8 – August 15 (Minimum age for these positions is 21)</p> <p><input type="checkbox"/> Trips Director *</p> <p><input type="checkbox"/> Boathouse Director</p> <p><input type="checkbox"/> Craft Shop Director</p> <p><input type="checkbox"/> Equestrian Director</p> <p><input type="checkbox"/> Sailing Master</p> <p><input type="checkbox"/> Waterfront Director</p> <p><input type="checkbox"/> Chaplain</p> <p align="center"><u>Program Areas</u> <u>Full or Part Summer</u> June 8 – July 15 and/or July 9 – August 15 (Minimum age for these positions is 19)</p> <p><input type="checkbox"/> Air Rifles & Trap Shooting Instructor</p> <p><input type="checkbox"/> Archery Instructor</p> <p><input type="checkbox"/> Bikes Instructor & Mechanic</p> <p><input type="checkbox"/> Boat House Assistant</p> <p><input type="checkbox"/> Craft Shop Assistant</p> <p><input type="checkbox"/> Laundry (Minimum age 21)</p> <p><input type="checkbox"/> Equestrian Instructor</p> <p><input type="checkbox"/> Music</p> <p><input type="checkbox"/> Nature Specialist</p> <p><input type="checkbox"/> Pier Lifeguard</p> <p><input type="checkbox"/> Sailing Instructor</p> <p><input type="checkbox"/> Tennis Instructor</p> <p><input type="checkbox"/> Trips House Assistant</p> <p align="center"><u>Family Camp</u> August 15 – August 21 (Minimum age for these positions is 19)</p> <p>My preferred program area for Family Camp is:</p> <p>_____</p> <p align="center"><u>Nursing Staff – RN License</u> <u>Preferred</u> June 1 to Sept. 1 (Please list preferred dates)</p> <p>_____</p> | <p><u>Summer Camp – Boys (Male staff only)</u> June 8 – July 15</p> <p><input type="checkbox"/> Sectional (Minimum age 21) *</p> <p><input type="checkbox"/> Counselor (Minimum age 19)</p> <p><input type="checkbox"/> Tripping Assistant (Minimum age 18)</p> <p><input type="checkbox"/> Program Area Staff (Minimum age 19. Can be male or female.)</p> <p><u>Summer Camp – Girls (Female Staff Only)</u> July 9 – August 15</p> <p><input type="checkbox"/> Sectional (Minimum age 21) *</p> <p><input type="checkbox"/> Counselor (Minimum age 19)</p> <p><input type="checkbox"/> Tripping Assistant (Minimum age 18)</p> <p><input type="checkbox"/> Program Area Staff (Minimum age 19. Can be male or female.)</p> <p align="center"><u>Transition Week Volunteer</u> (A great opportunity to help with the change from Boys to Girls Camp.) July 11 – 15</p> <hr/> <p align="center">(Preferred Program Area)</p> <p align="center"><u>Outpost</u> Dates vary throughout summer Training begins June 6th (Minimum age for these positions is 21 – except for the Voyageur Program – min. age 20)</p> <p><input type="checkbox"/> Outpost Director (mid-April – Aug) *</p> <p><input type="checkbox"/> Outpost Assistant Director, Equipment Manager (mid-May – Aug)</p> <p><input type="checkbox"/> Outpost Assistant Director, Food Manager (mid-May – Aug)</p> <p><input type="checkbox"/> Trip Leader (All Canoe, Kayak, Backpack Options)</p> <p><input type="checkbox"/> Voyageur (9 day trips)</p> <p><input type="checkbox"/> Intermediate (14 day trips)</p> <p><input type="checkbox"/> Advanced (24 – 30 day trips)</p> <p><input type="checkbox"/> Expeditionary (45 day trips)</p> | <p align="center"><u>Driver</u> (Minimum age for these positions is 21)</p> <p><input type="checkbox"/> Boys Camp (June 17 – July 15)</p> <p><input type="checkbox"/> Girls Camp (July 18 – August 15)</p> <p align="center"><u>Leadership</u> (Minimum age for the following positions is 21)</p> <p><input type="checkbox"/> Challenge Course Director • (early-April – Oct. 31)</p> <p><input type="checkbox"/> Leadership Facilitation Assistant • (June - August)</p> <p><input type="checkbox"/> Fall Logistical Assistant • (Mid Aug – Sept)</p> <p>(Minimum age for the following positions is 19)</p> <p><input type="checkbox"/> Spring Season Facilitator • (mid-April - May)</p> <p><input type="checkbox"/> In-Camp Summer Facilitator • (June - August)</p> <p><input type="checkbox"/> Trail Summer Facilitator • (June - August)</p> <p><input type="checkbox"/> Late Summer and Fall Facilitator • (mid-Aug – late Oct)</p> <p align="center"><u>Kitchen</u> June 8 - August 26 (Minimum age for these positions is 16) (Minimum age to live on-site is 18)</p> <p>Additional spring, early summer, late summer, and fall employment may be possible. Call Don O'Melia, Executive Chef, for details. All kitchen jobs will involve some cleaning, cooking, and serving responsibilities. The titles below only serve to help you tell us what your preference is.</p> <p><input type="checkbox"/> Vegetarian Cook</p> <p><input type="checkbox"/> Prep Cook</p> <p><input type="checkbox"/> Dish Washer</p> <p><input type="checkbox"/> Dining Hall Steward</p> |
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SECTION 4 – CRIMINAL AND OTHER OFFENSES

1. Have you ever been convicted of, plead *nolo contendere* (no contest) to, or been fined in connection with any felony, misdemeanor, municipal ordinance violation, or any other type of offense (other than a parking or speeding ticket), regardless of the nature of the penalty or fine for that offense?

Yes ___ No _____

If Yes, provide details: _____

(If you are in doubt about the nature of any offense, please list; this question is designed to require disclosure of all past convictions, violations, fines or offenses, and the failure to list a conviction, offense, violation or fine will be considered falsification and will be grounds for refusal to hire or termination of employment. However, no applicant will be denied a position because of a past conviction, offense, violation or fine, which is not substantially related to the circumstances of the employment sought.)

2. Are you currently subject to a pending criminal charge for any misdemeanor or felony?

Yes ___ No _____

If Yes, provide details: _____

(This question is designed to elicit information on all pending criminal charges, whether felony or misdemeanor. However, no applicant will be denied a position because of a pending criminal charge which is not substantially related to the circumstances of the employment sought.)

SECTION 5 – APPLICATION ESSAY

If necessary, please attach additional sheets and/or a resume.

1. Describe your relevant experience that relates to the positions you are applying for.

2. Describe an experience that best illustrates your leadership style.

3. Describe your experience working with children.

4. The Camp Manito-wish YMCA mission: *To enrich the character and leadership development of each person who has a Manito-wish experience by challenging them to grow in wisdom, in stature, in favor with God, and in favor with one another.* As a leader at Manito-wish, how would you role model and influence campers in order to fulfill this mission?



STAFF COMMITMENTS

(Please read and acknowledge your understanding of these commitments by initialing each.)

- I am committed to building community with my group of participants.
- I am committed to living and role modeling the YMCA Core Values of respect, honesty, responsibility, and caring.
- I am committed to abiding by Camp Manito-wish YMCA policies regarding the use of tobacco, drugs, and alcohol.
- I am committed to providing a safe, fun, and enriching Manito-wish experience.

READ, UNDERSTAND, SIGN AND DATE IF YOU AGREE

I certify that the facts set forth in this application are true, correct and complete without misrepresentations or omissions of any kind whatsoever. I authorize investigation of the statements I have made herein.

I hereby release from any and all liability all representatives of Camp Manito-wish for their acts performed in connection with evaluating my application, background, credentials and qualifications. I hereby further authorize any party (including the companies, schools, and organizations listed in this application form) to release any information they may have about me to Camp Manito-wish, including all of my personnel records with prior employers. I also release all persons, companies, schools, and organizations (and all persons connected with them) who provide such information to Camp Manito-wish from any and all liability for any damage by giving this information. I understand that if any of the information on this application form is discovered to be incorrect, false, or misleading, or if there are any misrepresentations or omissions of any kind whatsoever, then Camp Manito-wish may deny me employment or terminate my employment, and I agree that Camp Manito-wish shall not be liable in any respect if it does so.

I understand that if I am employed by Camp Manito-wish any such employment is not binding on either party for any specific period of time. I further understand that no representative of Camp Manito-wish has any authority to enter into any agreement or employment for any specified period of time. I understand that, if employed, I will be an employee-at-will and that either Camp Manito-wish or I may terminate that employment relationship at any time, for any reason, with or without notice. I further understand that my continued employment is contingent upon (1) a physician's statement showing me to be in good health and (2) being without a related criminal conviction.

Signature of Applicant

Date

Camp Manito-wish YMCA is an equal opportunity employer.